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CIRCULAR NO.81

State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883) (Affiliated to All India State Bank of India Staff Federation)

> POST BOX NO.1754 STATE BANK BUILDINGS 84, RAJAJI SALAI <u>CHENNAI – 600 001.</u>

> > 1ST MAY 2015

THE SOLIDARITY DAY

The strength of May Day emanates from its international character. It is the day on which the labour movement asserts its universal values, the foremost of which is solidarity. It has been celebrated in the nook and corner of the globe. It is almost a spiritual bond between workers. May Day, in a practical sense, became an organizing tool for the working class movement. We proudly reminisce that the first May day celebration in India was organized in Madras by Labour Kisan Party of Hindustan on May 1, 1923 under the dynamic leadership of its leader Com (late) Singaravelu Chettiar wherein a resolution was passed urging the Government to declare May Day as a holiday. On this historic day we extend our revolutionary greetings to one and all who ceaselessly engage in war against ruthless exploitation of the workforce.

It is history that the working class has to achieve their just demands only through struggles and sacrifices. The workforce in the Banking Industry falling in line with the history had to struggle for achieving their wage revision since 2012. There were strikes and demonstrations. But it was only after our decision to go for Four Days' Strike from 25th to 28th February 2015 and Indefinite Strike from 16th March 2015 onwards and the unity and solidarity exhibited by the rank and file we were able to achieve the annual wage increase in salary and allowances @ 15% which works out to Rs.4725 crores on salary slip components and holiday on every second and fourth Saturday of the month besides improvement in various service condition.

In our Bank, we were able to reach bilateral settlement on payment of Customer Assistant allowance to all Assistants on completion of one year of service due to the perseverance and the confidence of our comrades on the collective strength of the union. Furthermore, our demands for increase in the quantum of housing loan and improvement in various welfare measures reached fruition because of the unflinching faith of our members.

Comrades, it gives us very special pleasure to wish you all once again revolutionary greetings on this May Day on behalf of our union, a union through which we all have emancipated ourselves. Just never forget that when the Bank made a self-renewal through "JODHPHUR CONCLAVE' it is the workforce of this Premier Institution who rose up to the expectation and worked smartly for the growth of this premier institution. Let us take a vow on this occasion that we are for exploration and not exploitation under any circumstances. Once we do this, the task remains to emancipate all the others, men and women, who are yet to realize the strength of collective wisdom.

It is the day on which the working class remembers that, beyond its immediate demands, its task is to change society, when it rises to its feet and proudly proclaims: "we were, We are, and We shall always be".

With revolutionary greetings,

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(D.SINGARAVELU) GENERAL SECRETARY

SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD